

See what makes **Region 3** employees great!

Bradley Martin is an incredible leader, is very patient with those he manages and supervises, and is always willing to give his time to lend a helping hand to those who need it.

William (Daniel) Jean He is always makes himself available to help new employees. He shares his information in a way that makes the training employee feel comfortable to learn. I have watched him work with others as he trained them on surveying. He is very good at his job.

Lauren Shirey is a great employee, because she is extremely knowledgeable, patient and kind. She goes out of her way to show you how things are to be done. Lauren is a pleasure to work and is a great person!

Jennifer Warf has a great personality and makes you feel welcomed. Jennifer is extremely knowledgeable and goes out of her way to help you. TDOT is lucky to have such a great worker.

Cornbread (Wayne Wilborn) Had a screw in my tire yesterday. I had not even as much as opened the door and was greeted and asked my problem. Cornbread gave me his card and said, "you sir came to the right place. Pull your car in and ill plug it." And he did. He is leading by example over there. three others were watching observing, moving the air hose, helping him, etc. This one fellow in the group asked him a question and I heard him reply, " putting brakeshoes on a trailer is easy. Let me finish this and I'll show you how." Excellent customer service. Was I in the same place I visited a few years ago or did I slip into the twilight zone?

Wendy Plunkett has been here 4 months an is already streamlining the way we do things at our office. She is making things more efficient and less cluttered. She is already doing amazing things for TDOT and its only going to get better.

Chris Weese goes above and beyond to get the job done. He always has a kind word for his co-workers. He is willing to help any one with anything.

Jon Zirkle is a leader that goes above and beyond. Regardless how "spread thin" he may be, he takes time to answer questions and even help with his subordinates personal development/education. With the utilities supervisor being out for an extended time due to personal and family medical issues, Jon has helped us with the day to day operations of the department as needed. Jon composes himself as a super-friendly professional at all times and is a leader worthy of admiration.

Elizabeth Vance. Although she is quiet, she is very helpful to employees when they need assistance with their insurance or benefits. Elizabeth is friendly and always has a smile.

Johnny Shortridge is the hardest working and most dedicated worker at the Sumner co. maintenance facility. He travels the state routes in Sumner co., as well as parts of Davidson co, doing a job most people would not want to do. He keeps the roads safe for drivers by risking his life everyday crossing heavy traveled roads to remove dangerous debris. It is a thankless job that is usually only noticed when it is not being done. People can be rude and obnoxious in their gestures when Johnny has traffic slowed to pick up items. These items can range from broken trash bags, dirty mattresses, to rotten animal corpses. Some of these items can be extremely heavy, such as 18 wheeler wheels and tires. Johnny keeps a great attitude everyday and takes pride in keeping the roads safe for all drivers. Please recognize him as an outstanding TDOT employee.

Jason Moore. I am a newbie, Jason is my trainer. Over the course of the last 5 weeks, Jason has gone to extreme measure to assist his fellow employees, ensure appropriate training for trainees, and was recognized by MNPd for the Metro Citizen's Recognition Award for outstanding performance in protecting emergency personnel from a drunk driver who passed through signage and barricades. Jason is an informal leader, who has a compassion in the perseverance of life, motorist and fellow employees alike. He demonstrates his concerns for safety and illustrates professionalism within his community, as well as, being a mentor and counselor to others."

William "Dwayne" Umbles is an employee of many talents and supplemental knowledge. He goes above the standard to help his employees to make sure they are motivated and prepared to complete their daily job duties. His vast knowledge helps him be able to crossover into various departments throughout Tdot to be able to assist garage maintenance, road maintenance, construction, and upper management. He is an excellent supervisor and I'm proud to work for him.

Chance Dittfurth is always willing to jump in to help whenever asked. Very knowledgeable about the job. A great teacher.

Raymond Lee Colley is a great team leader who is fun and easy to work with on a professional level. He is very knowledgeable, due to his work background, and is always ready to lead our team safely and efficiently. He is also willing and able to answer any questions from the team that are work related.

Parrish Hammond is a great leader. He's attentive when we need him but also let's us work out problems on our own. He's always gracious with our shortcomings and takes time to explain things to us. He's always trying to better himself for his family, whether it be his personal family, his church family, or his work family.

Errol Qualls Errol is a great asset to our team. He is always willing to help with anything we need. He's always plotting the next step in the work flow process, so we're ready. He's very humble and always grateful.

Debra Smith "Debi" is the momma of our team. She makes sure all of her ducks are in a row and we better listen. She's strong willed on completing the work. She is very understanding and always puts her teammates ahead of herself.

Jimmy Kistner is great bc even when his turn-over is on the rise & he lacks employees, the maintenance work still has to go on, and we all are constantly calling/emailing Jimmy with complaints to repair, restock, adjust, & replace stuff all the time... yet Jimmy just makes it happen by himself or not, without complaining & still has a good attitude & spirit every time I see him! I swear the man is the new "Superman"!!



**State Employee Recognition Day
2022**

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Webb Rizor is dedicated to ensure that all employees work safely and go home to their family and friends each day. He is always available day, night and weekends. He regularly works long hours without complaint and he is a wealth of knowledge. Whether it's advising on how to properly set up a work zone or picking up trash in the parking lot, he makes whatever crosses his path better.

Stoney Cleghorn is the most knowledgeable and best HELP truck supervisor and operator in the state. He is always ready willing and able to help , assist, or do anything he can for all his employees and help truck operators as well as all other TDOT employees, and the motoring public. With over 20 years of service , he is the ultimate TDOT employee.

Lauren Shirey is very helpful with all things computers and has helped give me the confidence to apply for another position when I didn't think I would qualify and I got the position.

Anthony Myers is not only a great employee but a great boss! He juggles 101+ things around trying to get projects out correctly and on time. He always makes time to help and work with his employees.

Aaron Slayton work ethics are amazing, he cares about his fellow workers he works with them on all aspects from doing pre trip inspections checking all equipment and trucks Aaron is really safety oriented when it comes to setting up work zones he makes sure the equipment is up to operating standards he works well with other employees, Aaron coaches them and is very knowledgeable about TDOT policies and procedures he responds to most all after hour call outs Aaron has come in when he was schedule to be off the next day, Aaron helps me with work details and planning he also fills in for his supervisor when he has to be off Aaron is a great asset to our county and TDOT.

Michael Floyd. He is always ready to give his best on the job, no matter day or not he is ready to work. Michael also is a wonderful coworker to be around, always having a smile on his face and trying to makes everyone else have a joyful day as well!



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